

Table 1
Respondent/Spouse Employer Distribution

<i>Respondent/Spouse Employer</i>	<i>Count</i>	<i>Percentage of Total</i>
Both respondent and spouse are LANL UC	543	35.33%
Respondent or spouse is LANL UC, other is LANL Contractor/Subcontractor	112	7.29%
Respondent or spouse is LANL UC, other is non-LANL, non-LANL Contractor/Subcontractor	559	36.37%
Neither respondent or spouse has LANL affiliation (includes 2% no response)	323	21.01%
<i>Total</i>	<i>1537</i>	<i>100.00%</i>

1. Which employer category best describes where you work?

Unit of analysis: Respondent

Table 2
Respondent Residence

<i>Respondent Residence</i>	<i>Count</i>	<i>Percentage of Total</i>	<i>LANL UC % (FT, LT as of 011900)</i>
A. Los Alamos	753	48.99	38.69
B. White Rock	286	18.61	18.06
C. Santa Fe	104	6.77	17.34
D. Rio Arriba	193	12.56	12.96
E. Pojoaque Valley	69	4.49	*
F. Jemez	27	1.76	1.87
G. Other (please list)	76	4.94	
no response	29	1.89	
Total	1537	100.00%	

2. In which geographical area do you reside?

*** Cannot infer "Pojoaque Valley" from official "cities" in EIS database**

Unit of analysis: Respondent

Table 3
LANL Involved?

<i>Opinion?</i>	<i>Count</i>	<i>Percentage of Total</i>
Yes	1333	86.73
No	164	10.67
No Answer	40	2.60
<i>Total</i>	<i>1537</i>	<i>100.00%</i>

3. Do you believe that LANL should be involved in addressing childcare needs?

Unit of analysis: Respondent

Table 4
Productivity Affected?

<i>Opinion?</i>	<i>Count</i>	<i>Percentage of Total</i>
Yes	1123	73.06
No	377	24.53
No answer	37	2.41
<i>Total</i>	<i>1537</i>	<i>100.00%</i>

4. Do your own or your co-workers difficulties with childcare arrangements ever affect your productivity at work?

Unit of analysis: Respondent

Table 5
Have/Expect Children?

<i>Response?</i>	<i>Count</i>	<i>Percentage of Total</i>
Yes	1131	73.58
No	376	24.46
No Answer	30	1.95
<i>Total</i>	<i>1537</i>	<i>100.00%</i>

5. Do you have or are you expecting children?

Unit of analysis: Respondent

Table 6
Childcare affect return to work decision?

<i>Response?</i>	<i>Count</i>	<i>Percentage of Total</i>
Yes	669	57.62
No	452	38.93
No Answer	40	3.45
<i>Total</i>	<i>1161*</i>	<i>100.00%</i>

** excludes respondents not reporting having or expecting children*

6. Have difficulties with childcare arrangements affected your/your partner's decision to return to work after your child was born?

Unit of analysis: Respondent

Table 7
Currently looking for childcare?

<i>Response?</i>	<i>Count</i>	<i>Percentage of Total</i>
Yes	500	43.07
No	622	53.57
No Answer	39	3.36
<i>Total</i>	<i>1161*</i>	<i>100.00%</i>

** excludes respondents not reporting having or expecting children*

<i>Unit of analysis: Respondent</i>

7. Are you currently looking for childcare?

Table 8
Distribution of children under 6 years of age

<i>Child Category</i>	<i>Count</i>	<i>Percentage of Total</i>
Infant	163	20.40
Toddler	221	27.66
Preschooler	415	51.94
<i>Total</i>	<i>799*</i>	<i>100.00%</i>

** total number children under 6 reported by 1161 survey respondents having or expecting children*

8. If you are parenting children under the age of 6, please indicate the number in each category

<i>Unit of analysis: Children</i>

Table 9
Current/Preferred Geographic locations for childcare

<i>Location</i>	<i>Current Location (# of Children)</i>	<i>Percent of Current Total Children</i>	<i>Preferred Location (# of Children)</i>	<i>Percent of Preferred Total Children</i>
Los Alamos	630	52.20	388	58.08
White Rock	251	20.80	166	24.85
Santa Fe	50	4.14	16	2.40
Rio Arriba	170	14.08	56	8.38
Pojoaque Valley	46	3.81	19	2.84
Jemez	3	0.25	4	0.60
Other	57	4.72	19	2.84
Total (children)	1207	100.00%	668	100.00%

Note:

"Current" analysis in this table based on 672 of 1161 respondents having/expecting children who completed the "Current" column of this item (58%). Fifty-six respondents answered the "Preferred" but not the "Current". We have assumed that the respondent intent was to indicate their "Current" situation as what they also preferred. "Preferred" analysis in this table is based on 414 respondents who completed both the "Current" and "Preferred" columns for this item.

9. In what geographical area is/are your child(ren) currently receiving care? What geographical area would you prefer that your child(ren) receive care? Choose all that apply by indicating number of children in each current and preferred location.

Unit of analysis: Children

Table 12
Barriers Encountered?

<i>Barrier?</i>	<i>Count</i>	<i>Percentage of Total Barriers Selected</i>	<i>Percentage of Respondents to Item 12 selecting this barrier</i>
I have encountered no barriers	96	5.36	11.20
High Cost	576	32.16	67.21
Long waiting lists	421	23.51	49.12
Insufficient training of providers	332	18.54	38.74
Childcare facilities not conveniently located	155	8.65	18.09
Hours incompatible with my work schedule	148	8.26	17.27
Other	63	3.52	7.35
Total	1791*	100.00%	NA

** excludes all selections from respondents not reporting having or expecting children.*

<i>Unit of analysis: Respondent (multiple responses allowed)</i>
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12. What primary barriers have you encountered in trying to successfully meet your childcare needs? (Circle all that apply)

Table 13
Waiting List experience?

<i>Response?</i>	<i>Count</i>	<i>Percentage of Total</i>
A. I was able to secure placement for my child when I needed it.	702	60.47
B. I was on a waiting list for a month or less.	107	9.22
C. I was on a waiting list for one to three months.	107	9.22
D. I was on a waiting list for three to six months.	64	5.51
E. I was on a waiting list for six months to a year.	57	4.91
F. I was on a waiting list for more than a year.	19	1.64
No Answer	105	9.04
<i>Total</i>	<i>1161*</i>	<i>100.00%</i>

** excludes respondents not reporting having or expecting children*

13. At the time you last needed to place a child in care, which of the following best describes your experience obtaining placement?

Unit of analysis: Respondent

Table 14
Waiting list distribution by length of wait

<i>Length of wait</i>	<i>Number of respondents on at least one list for this length of time</i>	<i>Percentage of Respondents (with wait) with this length of wait</i>
B. I was on a waiting list for a month or less.	86	27.48%
C. I was on a waiting list for one to three months	96	30.67%
D. I was on a waiting list for three to six months	59	18.85%
E. I was on a waiting list for six months to a year	55	17.57%
F. I was on a waiting list for more than a year.	17	5.43%
<i>Total</i>	<i>313</i>	<i>100%</i>

14. If you were on a waiting list, how many waiting lists were you on?

Table 14 analysis based on 313 respondents indicating a wait of some sort on Item 13 and providing a valid response on Item 14.

<i>Unit of analysis: Respondent</i>

Table 15
Remove name from list?

<i>Response?</i>	<i>Count</i>	<i>Percentage of Total</i>
Yes	234	66.10
No	70	19.77
No Answer	9	2.54
<i>Total</i>	<i>313*</i>	<i>100.00%</i>

**Table 15 analysis based on 313 respondents indicating a wait of some sort in Item 13 and a valid response on Item 14.*

15. When you found care, did you remove your name from these lists?

Unit of analysis: Respondent

Table 16
Child Groups by Type of Care

<i>Child Group</i>	<i># of Children</i>	<i>A Care by spouse or family member (Total hours and % of Total for Child Group)</i>	<i>B Family Care (small grp. care in provider's home)-- (Total hours and % of Total for Child Group)</i>	<i>C Provider comes to my home (Total hours and % of Total for Child Group)</i>	<i>D Licensed childcare center (Total hours and % of Total for Child Group)</i>	<i>E Not able to find care (Total hours and % of Total for Child Group)</i>
Infant (birth to 12 months)	201	3321 (50.20%)	2103 (31.79%)	159 (2.40%)	928 (14.03%)	105 (1.59%)
Toddler (12-35 months)	210	2481 (33.49%)	2085 (28.15%)	601 (8.11%)	2202 (29.72%)	39 (0.53%)
Preschool age (3-5 years)	375	4362 (32.68%)	1951 (14.62%)	657 (4.92%)	6318 (47.33%)	60 (0.45%)
Preschool classes Only	96	973 (43.89%)	186 (8.39%)	50 (2.26%)	906 (40.87%)	102 (4.60%)
Summer Care	674	8520 (32.84%)	4637 (17.88%)	2428 (9.36%)	9693 (37.37%)	663 (2.56%)
Drop-in (Occasional Care)	140	111 (13.47%)	267 (32.40%)	106 (12.86%)	217 (26.33%)	123 (14.93%)
Evening Care	186	920 (71.26%)	146 (11.31%)	69 (5.34%)	91 (7.05%)	65 (5.03%)
Weekend Care	144	1040 (77.67%)	142 (10.60%)	83 (6.20%)	26 (1.94%)	48 (3.58%)

16. Describe your current childcare situation. Please list the number of children for each group.

Note: Analysis for this item excludes respondents not reporting having or expecting children. Extreme outliers (> 100 hours) truncated to 40 hours per child group/category. Most respondents grasped the intent of the item as an accounting of workweek hours. One respondent answered 168 hours to each Type of Care for a single child--responses for this respondent were re-assigned to missing value status.

Unit of analysis: Hours (aggregated over children)

Table 17
Current usage of child care settings by child group

<i>Setting</i>	<i>Infant (birth to 12 months) Number of respondents and percentage of Infant Total utilizing this setting</i>	<i>Toddler (12-35 months) Number of respondents and percentage of Toddler Total utilizing this setting</i>	<i>Preschooler (3-5 years) Number of respondents and percentage of Preschooler Total utilizing this setting</i>
Care by my partner/self	105 (37.23%)	85 (24.93%)	131 (29.44%)
Care by a family member	89 (31.56%)	114 (33.43%)	107 (24.04%)
Family childcare (small group care in the provider's home)	37 (13.12%)	59 (17.30%)	32 (7.19%)
Care by a provider who comes to my home	6 (2.13%)	11 (3.23%)	15 (3.37%)
Childcare Center	28 (9.93%)	64 (18.77%)	146 (32.81%)
Other	17 (6.03%)	8 (2.35%)	14 (3.15%)
Total	282	341	445

17. Which category/ies best describe the childcare setting you currently use for your child(ren)? (Check all that apply.)

Note: Analysis for this item excludes respondents not reporting having or expecting children. 52% of this respondent pool (603/1161) answered this item.

<i>Unit of analysis: Respondent (multiple responses allowed)</i>
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Table 18
Current scheduling by setting and child group

<i>Setting</i>	<i>Infant (birth to 12 months) Number of respondents and percentage of Infant Total utilizing this setting</i>	<i>Toddler (12-35 months) Number of respondents and percentage of Toddler Total utilizing this setting</i>	<i>Preschooler (3-5 years) Number of respondents and percentage of Preschooler Total utilizing this setting</i>
Preschool classes only	1 (0.75%)	11 (5.16%)	53 (15.32%)
Full-time	79 (58.96%)	130 (61.03%)	184 (53.18%)
Regular part-time	24 (17.91%)	45 (21.13%)	66 (19.08%)
Drop-in/occasional use	13 (9.70%)	12 (5.63%)	18 (5.20%)
Evening care	3 (2.24%)	9 (4.23%)	8 (2.31%)
Weekend care	3 (2.24%)	2 (0.94%)	5 (1.45%)
Other	11 (8.21%)	4 (1.88%)	12 (3.47%)
Total	134	213	346

18. What childcare scheduling do you currently use while at work? (Check all that apply.)

Note: Analysis for this item excludes respondents not reporting having or expecting children. 43% of this respondent pool (495/1161) answered this item.

Unit of analysis: Respondent (multiple responses allowed)

Table 19
Preferred usage of child care settings by child group

<i>Setting</i>	<i>Infant (birth to 12 months) Number of respondents and percentage of Infant Total preferring this setting</i>	<i>Toddler (12-35 months) Number of respondents and percentage of Toddler Total preferring this setting</i>	<i>Preschooler (3-5 years) Number of respondents and percentage of Preschooler Total preferring this setting</i>
Care by my partner/self	126 (48.28%)	107 (38.63%)	134 (33.25%)
Care by a family member	21 (8.05%)	0 (0.00%)	26 (6.45%)
Family childcare (small group care in the provider's home)	38 (14.56%)	40 (14.44%)	27 (6.70%)
Care by a provider who comes to my home	20 (7.66%)	29 (10.47%)	20 (4.96%)
Childcare Center	50 (19.16%)	98 (35.38%)	183 (45.41%)
Other	6 (2.30%)	3 (1.08%)	13 (3.23%)
Total	261	277	403

19. What type of care setting would you prefer for your child(ren)? (Check all that apply.)

Note: Analysis for this item excludes respondents not reporting having or expecting children. 48% of this respondent pool (563/1161) answered this item.

<i>Unit of analysis: Respondent (multiple responses allowed)</i>
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Table 20
Current mode of dealing with ill children

<i>Action</i>	<i>Number</i>	<i>Percentage of Total Responses</i>	<i>Percentage of Respondents choosing this Action</i>
Care by my partner/self at home	712	(85.58%)	(91.05%)
Care by a family member	40	(4.81%)	(5.12%)
Family childcare (small group care in the provider's home)	32	(3.85%)	(4.09%)
Provider who cares for my child in my home	11	(1.32%)	(1.41%)
I bring the child(ren) to my workplace	15	(1.80%)	(1.92%)
Other	22	(2.64%)	(2.81%)
Total	832	100%	NA

20. What do you currently do when your child(ren) is/are mildly ill? (Check all that apply.)

Note: Analysis for this item excludes respondents not reporting having or expecting children. 67% of this respondent pool (782/1161) answered this item.

Unit of analysis: Respondent (multiple responses allowed)

Table 21
Preference for service options in dealing with ill children

<i>Service</i>	<i>Number selecting service as First preference</i>	<i>Number selecting service as Second preference</i>	<i>Number selecting service as Third preference</i>	<i>Number selecting service as Fourth preference</i>	<i>Average preference (rank) for service</i>
Stay Home	882	83	56	61	1.35
Trained provider at your home	50	492	262	217	2.63
Friend or family	?	?	?	?	?
Appropriate facility for mildly ill	?	?	?	?	?

21. What services would you prefer to have available for your mildly ill child(ren)? Please rank order from 1-4.

Note: Analysis for this item excludes respondents not reporting having or expecting children. 88% of this respondent pool (1017/1161) answered this item completely (ranked all four choices). Unfortunately, the WEB application appears to have truncated the numeric rankings for the service options 3 and 4. Ranking data for these two options is not available.

<i>Unit of analysis: Respondent</i>

Table 22
Anticipate having children?

<i>Answer?</i>	<i>Count</i>	<i>Percentage of Total</i>
Yes	522	33.96%
No	970	63.11%
No Answer	45	2.93%
<i>Total</i>	<i>1537</i>	<i>100.00%</i>

22. Do you anticipate having children in the next couple of years?

Unit of analysis: Respondent

Table 23
Overall Satisfaction with childcare arrangements by child group
(1-5 scale, 5=very satisfied, 1=very dissatisfied)

<i>Childcare Arrangement</i>	<i>Infant Mean Rating</i>	<i>Toddler Mean Rating</i>	<i>Preschooler Mean Rating</i>	<i>Arrangement Overall Mean Rating</i>
Childcare hours compatible with work hours	3.53	3.42	3.37	3.43 (C)
Cost comparable to the amount I am able to pay	3.20	3.07	3.16	3.15 (D)
Health and safety practices	3.67	3.63	3.87	3.74 (A)
Quality of childcare staff	3.82	3.67	3.88	3.80 (A)
Location of childcare service	3.55	3.44	3.75	3.60 (B)
Physical environment	3.65	3.62	3.90	3.74 (A)
Age-appropriate learning activities	3.47	3.55	3.81 (sig. > Infant, Toddler)	3.64 (B)
Responsiveness to needs of working parents	3.35	3.10	3.34	3.27 (D)
Child Group Mean	3.53	3.44	3.63	3.62 (Grand Mean)

Arrangement Overall Mean Column: Letters indicate significant differences in overall ratings by arrangement type. Respondents express most satisfaction with A arrangements. B arrangements are the next most favorable. C and D arrangements are viewed relatively unfavorably, with the D arrangement being perceived significantly more unfavorably than all other arrangement types.

23. On a scale of 1-5 (5=very satisfied), please rate you level of satisfaction with your current childcare arrangements.

NOTE: Analysis based on repeated measures design with arrangement as "within" factor, child group as "between" factor. "Other" arrangement responses are excluded from analysis. Dataset based on 481 respondents with arrangement ratings for at least one child group. Some respondents provide information in multiple "between" factor cells. Separate analyses by each child group would not alter the substantive findings presented in this table.

<i>Unit of analysis: Respondent</i>

Table 24
Satisfaction with commercial provider

<i>Rating</i>	<i>Count</i>	<i>Percentage of Total</i>
5 (Very satisfied)	3	0.24%
4 (Satisfied)	29	2.35%
3 (Neutral)	50	4.05%
2 (Dissatisfied)	118	9.55%
1 (Very dissatisfied)	3	0.24%
Not Applicable	749	60.65%
No Answer	216	17.49%
Total	1235	100.00%

Mean: 2.56

24. If you use a commercial provider (i.e., childcare center, home based provider), please rate your level of satisfaction with your current childcare arrangements from 1 - 5 (5=very satisfied, 1=very dissatisfied)

Unit of analysis: Respondent

Table 26
Ranking of child care quality indicators

Indicator	Rank of 1 (Count)	Rank of 2 (Count)	Rank of 3 (Count)	Rank of 4 (Count)	Rank of 5 (Count)	Rank of 6 (Count)	Rank of 7 (Count)	Rank of 8 (Count)	Average Rank
Safety	444	57	29	15	12	9	8	23	1.77
Educational program	138	105	101	81	82	42	36	10	3.31
Recreational opportunities	63	70	77	74	87	131	75	12	4.37
Trained providers	180	180	94	49	32	24	19	14	2.65
Child-friendly physical facility	?	?	?	?	?	?	?	?	?
Adult/child ratio	?	?	?	?	?	?	?	?	?
Location	?	?	?	?	?	?	?	?	?
Other	?	?	?	?	?	?	?	?	?

26. Rank the following childcare quality indicators in order of importance to you. (1=most important; 8=least important)

Note: Analysis for this item excludes respondents not reporting having or expecting children. 51% of this respondent pool (589-595/1161) answered this item (ranked one of the four choices for which data was captured). Unfortunately, the WEB application appears to have truncated the numeric rankings for the remaining indicators (E thru H). Ranking data for these quality indicators is not available.

Unit of analysis: Respondent

Table 27
Use of childcare during nonstandard hours

<i>Timeslot</i>	<i>Count</i>	<i>Percentage of Total timeslots Selected</i>	<i>Percentage of Respondents to Item 27 selecting this timeslot</i>
Before 7 am weekdays	181	13.64%	33.09%
After 6 pm weekdays	250	18.84%	45.70%
Saturdays	140	10.55%	25.59%
Sundays	82	6.18%	14.99%
Emergency use as needed	404	30.44%	73.86%
Modified work week	270	20.35%	49.36%
Total	1327*	100.00%	NA

** excludes all selections from respondents not reporting having or expecting children. 47% (547/1161) of the respondent pool answered this item. "Other" responses do not appear to have been captured by the WEB application.*

<i>Unit of analysis: Respondent (multiple responses allowed)</i>
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**27. If childcare were available during "additional" or nonstandard hours, would you use childcare in any of the following timeslots?
(Check all that apply.)**